

Staff Satisfaction Survey

As part of our efforts to identify and address areas needing improvement, we want to hear from our staff on how satisfying and valued you believe your work is. We will look for patterns in responses that can assist us in better meeting your needs. Your responses can be typed so that you will feel comfortable in making comments. If you have suggestions on how we can best respond to a concern, please note that as well. We appreciate your dedication, and look forward to better meeting your needs in the future. It is not necessary to include your name on this survey.

On a five-point system where “5” is strongly agree and “1” is strongly disagree, please circle the number which best describes your response. Please make comments as you wish and use the last page and back if you need additional space.

1. I am satisfied with _____ as a place to work.

1 2 3 4 5

2. I know what is expected of me at work.

1 2 3 4 5

3. I have the materials and equipment I need to do my work right.

1 2 3 4 5

4. In general, my classroom size/group size is manageable.

1 2 3 4 5

5. At work, I have the opportunity to do what I do best every day.

1 2 3 4 5

6. I routinely receive recognition or praise for doing good work from my supervisor, co-workers or parents.

1 2 3 4 5

7. My supervisor, or someone at work, seems to care about me as a person

1 2 3 4 5

8. Opportunities for training and furthering my education are made available to me.

1 2 3 4 5

9. I have the opportunity to make suggestions and/or changes in my classroom.

1 2 3 4 5

10. I believe the primary focus of this facility is to provide children with the highest quality of care.

1 2 3 4 5

11. My fellow employees are committed to doing quality work.

1 2 3 4 5

12. I have a close friend at work.

1 2 3 4 5

13. In the last six months, someone at work has talked to me about my progress.

1 2 3 4 5

14. This last year, I have had opportunities at work to learn and grow.

1 2 3 4 5

15. I believe that when the director or owner is not present, this facility continues to operate in the same manner and offers the same level of quality care.

1 2 3 4 5

16. Based on the standard wages in child care, I feel that I am adequately compensated for my level of education and job performance.

1 2 3 4 5